

The Status of Women in the United Nations System and UNRWA
(from 2010.758.0.04Td)

* APPOINTMENTS *

- Appointments of women represented **45.2%** (5,190 out of 11,493) of all appointments from the **P-1 to the ungraded (UG) levels, 26.4%** (130 out of 493) at the **D-1 level and above**, and **46%** (5,064 out of 11,004) at the **P-1 to P-5 levels**.
- **Gender parity in appointments** was only met at the **P-1 (64.2%)** and **P-2 level (60.3%)**.
- Lowest proportion: **26.3%** (31 out of 118) at the **D-2 level**

* SEPARATIONS *

- **6,516 staff** in the professional and higher categories with appointments of one year or more separated out of a total of **28,849 staff**.
- Separations of women constituted: **40.2%** (2,622 out of 6,516) of all separations in the Professional and higher categories.
 - **24.5%** (153 out of 624) at the **D-1 level and above**
 - **41.9%** (2,469 out of 5,892) at the **Professional level (P-1 through P-5)**
- Major causes of separation: Women constituted **42.9%** (1,592 out of 3,714) of appointments expirations, **41.4%** (441 out of 1,066) of resignations, and **29.6%** (273 out of 922) of mandatory retirements.

* APPOINTMENTS *

- Appointments of women represented (49 out of 92) of all appointments from the **P-1 to the UG levels, 16.7%** (1 out of 6) at the **D-1 level and above** and **55.8%** (48 out of 86) at the **P-1 to P-5 levels**.
- **Gender parity in appointments** was met at the **P-2 (94.1%)** and **P-3 (58.6%)** levels.
- Lowest proportion: **11.1%** (1 out of 9) at the **P-5 level**

Data updated since A/65/334 was published

* SEPARATIONS *

- **59 staff** in the professional and higher categories with appointments of one year or more separated out of a total of **182 staff**.
- Separations of women constituted: **42.4%** (25 out of 59) of all separations in the Professional and higher categories.
 - **0.0%** (0 out of 6) at the **D-1 level and above**